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Job Announcement:

Southern California Organizer Los Angeles, CA

The California Immigrant Policy Center (CIPC) is a non-partisan, non-profit statewide organization founded in response to the 1996 passage of federal immigrant and welfare laws that profoundly affected immigrants. CIPC helps to develop and support pro-immigrant public policy that aims at improving the quality of life for all Californians. CIPC also provides technical assistance, training and education on immigrant issues. Asian Americans Advancing Justice | Los Angeles (Advancing Justice | LA), fiscally sponsors CIPC.

POSITION SUMMARY

Located in Los Angeles, CA, the Southern California Organizer is a member of the CIPC's statewide organizing team. The Southern California Organizer will focus on Orange County, Los Angeles, Inland Empire, Central Valley and some extended areas where CIPC organizes community groups and conducts capacity building trainings. The organizer supports the effort to manage diversity of groups, retention and political development of the organizations so that they are deeply entrenched in the common cause of an increasingly progressive immigrant's rights agenda.

RESPONSIBILITIES

- Organizes new members building coalitions among diverse interests, needs, and audiences across the state;
- Build community—through public events, visibility actions, and social media;
- Is a resource for, and provides trainings and technical assistance to members, community based organizations, and other partners on various issues across the state;
- Engages in research as needed collecting data and information on existing policies;
- Identify, build relationships with, and seek collaboration with local and state allies, including campaign organizers, community leaders, regional coalitions, and other key players in the state;
- Develops and collects materials for outreach and political development of member orgs;
- Maintains and produces regular organizing reports and maintain tracking via data entry;
- Identify leaders and strategies for post-election issue advocacy and organizing;
- Participate as a member of a state wide team, contributing to shared learning and mutual accountability;
- Use social media and earned media to recruit volunteers, promote events, and build narrative power.

QUALIFICATIONS

- Minimum of two years of experience in effective organizing & coalition building for immigrant rights, health policy, racial justice, and/or economic justice and a demonstrated ability to lead;
- Ability to develop educational and outreach materials;
- Ability to conduct effective outreach and relational organizing in another language, especially Spanish is strongly preferred;
- Ability to facilitate and engage broad coalitions and experience working with diverse communities and audiences preferred;
- Experience working with immigrant rights organizations and community-based groups in California is preferred.
- Experience participating in legislative and/or budget advocacy efforts in California.
- Ability to travel frequently and on short notice is required.
- Valid driver's license, and access to a vehicle or alternate transportation required.

Compensation & Benefits

Salary commensurate with experience. Advancing Justice | LA will act as fiscal agent for CIPC and the Associate will be an employee of Advancing Justice | LA. Advancing Justice | LA provides a comprehensive benefits package to its employees, including paid medical, dental, and vision insurance, retirement contributions and parking access.

Application Information

Position is open immediately until filled. Please send a cover letter, resume and a writing sample via e-mail to Southern California Organizer selection committee: socalorganizer@caimmigrant.org. Please note that we will only be able to respond to short listed candidates. Those candidates will be asked to submit 3 references.

Thank you for your interest in the California Immigrant Policy Center.

Advancing Justice | LA is an equal opportunity employer; people of color and individuals from diverse backgrounds are encouraged to apply. Advancing Justice | LA does not discriminate on the basis of race, color, national origin, ethnic background, religion, sex, sexual orientation, age, or disability.